

APPLICATION FOR EMPLOYMENT

Federal and State laws prohibit discrimination in employment because of sex, age, race, color, religion, creed, national origin, ancestry, citizenship, marital status, veteran status, physical or mental disability, sexual orientation, pregnancy, or medical condition.

NAME _____ Soc. Sec. No. _____
Last First Middle

ADDRESS _____ PHONE (____) _____
Number Street City State Zip

JOB FOR WHICH APPLYING _____
First Choice Second Choice Day Shift Night Shift

EMPLOYMENT RECORD - PAST TEN YEARS

list most recent employer first

Most Recent Employer

EMPLOYED FROM _____ TO _____ COMPANY NAME _____
Month/Year Month/Year

ADDRESS/PHONE _____ SUPERVISOR _____
Name

Duties and Responsibilities _____

Position first held with company _____
 Position last held with company _____
 Starting salary _____ Salary at termination _____ Reason for leaving company: _____

Previous Employer - #2

EMPLOYED FROM _____ TO _____ COMPANY NAME _____
Month/Year Month/Year

ADDRESS/PHONE _____ SUPERVISOR _____
Name

Duties and Responsibilities _____

Position first held with company _____
 Position last held with company _____
 Starting salary _____ Salary at termination _____ Reason for leaving company: _____

Previous Employer - #3

EMPLOYED FROM _____ TO _____ COMPANY NAME _____
Month/Year Month/Year

ADDRESS/PHONE _____ SUPERVISOR _____
Name

Duties and Responsibilities _____

Position first held with company _____
 Position last held with company _____
 Starting salary _____ Salary at termination _____ Reason for leaving company: _____

ARE YOU AT LEAST 18 YEARS OF AGE? (yes)_____ (no)_____
(Proof of age may be required to comply with child labor laws.)

DO YOU HAVE THE LEGAL RIGHT TO WORK IN THE UNITED STATES? (yes)_____ (no)_____
If hired, proof of right to work in the U.S. will be required.

HAVE YOU EVER BEEN CONVICTED OF A FELONY? (yes)_____ (no)_____
If "yes", please state when, where, and disposition of case _____

(Note: Conviction record will not necessarily bar employment opportunity.)

HAVE YOU SERVED IN THE U.S. MILITARY? (yes)_____ (no) _____
If military service provided you with job-related experience, explain: _____

WHAT DID YOU LIKE BEST ABOUT YOUR PREVIOUS JOBS? _____

WHAT ARE YOUR STRONGEST SKILLS AND ABILITIES? _____

EDUCATION (SCHOOLING)

HIGH SCHOOL NAME AND LOCATION: _____

COLLEGE OR UNIVERSITY NAME AND LOCATION: _____

TECHNICAL, BUSINESS OR TRADE SCHOOL NAME AND LOCATION: _____

AWARDS, DEGREES, CERTIFICATES, DIPLOMAS: _____

STATE SKILLS, APTITUDES, MACHINES, OPERATIONS, PROCESSES, EQUIPMENT relating to your work in which you are qualified: _____

APPLICANT'S STATEMENT

I acknowledge and understand that if employed, despite any company disciplinary procedure, rules, standards of conduct or regulations, my employment would be "at will" which means "the relationship between employer and the employee may be terminated by either party 'unilaterally' at any time, with or without notice, for any reason, or for no reason at all". Further, I understand that the company can demote, transfer, suspend or otherwise discipline an employee in its sole and absolute discretion and that there is no promise nor representation of continued employment, or for continued or indefinite employment at a specific position or rate of pay. I further understand that only the President of the company has any authority to enter into any agreement contrary to the above "Terms of Employment" and such an agreement would have to be in writing and signed by the President.

I also certify that information contained in this application is accurate to the best of my knowledge. I understand that if employed, omissions of fact will be cause for termination of employment. I authorize current or prior employers, schools or persons listed in this application to give this company or its agents any and all information concerning my previous employment and I release all parties from all liability for any damage that may result for furnishing the same to this company or its agents.

I also understand that all offers of employment are conditioned on my providing satisfactory proof of my identity and legal authority to work in the United States as required by the Immigration Reform and Control Act.

The completion of this application does not constitute any guaranty of employment.

Date

Applicant's Signature